



Re-elected Directors Announced at Annual Meeting

Current directors who have been re-elected for another two-year term are: Mrs. Joan Lewis, Instructional Coach at Kapolei High School; Ms. Jacqueline Yanagi, kindergarten teacher at Wai-ahole Elementary School; and Retired Educators from the Department of Education, Ms. Joan Lee Husted, Mrs. Janice Bond and Mr. Justin Wong.



Janice Bond



Joan Lee Husted



Joan Lewis



Justin Wong



Jacqueline Yanagi

Let's Talk Fiscal Transparency

There have been several stories and one editorial about the Education Institute of Hawaii concerning EIH's transparency study and their request for fiscal information (I am vice-president of EIH). Fiscal transparency. I have discussed it before in a previous column, but I thought this would be a good time since the study has made the news.

First, it is not an audit or an adequacy study. It is the first step necessary to understand how the DOE spends its money. EIH has contracted EduAnalytics LLC of New Freedom, PA to do the fiscal analysis and to create a tool that can be used by a school's staff and community to know how much money a school is receiving in a variety of areas. The analysis dives deeply into the school's revenue and expenditures as well as other arenas of the Department of Education's budget. EduAnalytics has done work on school and charter districts in 30 states and the District of Columbia. Their work began in Georgia and includes Wyoming, Nevada, Colorado and Rhode Island. The largest school district they analyzed was New York City. Hawaii is the first school system that has resisted supplying the data needed for a complete review.

As a result, the Institute filed a Freedom of Information request to require the Department to provide the requested information. Representatives of EduAnalytics and the Department have been in communication over the months, but now EIH has hit a brick wall. The DOE has maintained that they have turned over all the data EIH requested, however, almost one billion dollars is not identified in detail. EIH is not saying that one billion dollars is fat or wasted money merely, that the necessary detail has not been provided. It is not good enough, for the DOE's fiscal office to describe what the money is for but rather they need to show the detail of the ledger sheets.

For example, the DOE revenue files contain 1,287 rows of data and the expenditure files contain 4,276 rows of data. EduAnalytics expected 30,000 to 100,000 rows of data with the level of detail EIH is requesting. What is so frustrating is that the fiscal transparency study EIH has contracted will be very beneficial to the DOE and its schools and school com-

(Continued on page 3)



June Motokawa
President

It is with heartfelt Thank You to our members who have given generously during the HEA Annual Fund Drive, to the Executive Committee who meet monthly, to our Committee Chairs, to our Board of Director members, to our Consultant Linda and to our Staff for another year of progress!

Please review carefully the Annual Meeting reports by the Committees on the website and you will be as pleased as I am with their foresight and action plans. Each activity adds to HEA's value. These reports will be on our website: <https://www.hawaiieducationassociation.org>

Below is a listing of some of the president's activities this year, each aligned with HEA's Mission statement and strategic plans:

- Provided for meetings with HEA's invest firm, AXA, twice a fiscal year and more as needed with the Board of Directors. A new investment of 1/3 of HEA's corpus was made into the Structured Notes program in October 2018.
- Provided for a Newsletter focus on the issues of Teacher Shortage and Retention. It seems well received. Thank you, Joan Husted for authoring the articles each quarter. Thank you, too, to Laurie Togami for insuring the HEA Website is kept up to date.
- Helped to develop a partnership with HSTA R for an in-service teacher scholarship that will be awarded this Spring for the first time.
- Met with the Executive Committee to focus on a Membership recruitment plan.
- Met with the Executive Committee and Linda Ezuka to work on the next priority – Member Benefits and a sustainable source of income.
- Accepted a new Schedule of Services with Consultant Linda Ezuka.
- Continue meetings with the Hawaii Foundation of Educators as a member of the Executive Committee. A renewed Professional Development Business Plan will be reviewed upon its completion during the summer months.
- Extended a lunch invitation and met with Dr. Carl Daeufer, Professor Emeritus at the UHM College of Education, to discuss possibilities of partnering with his 501(c)(3) Not For Profit Lecture Series. He is open to working with the HEA through the College of Education. He is also an HEA member and a generous donor for the HEA Fund Drive program.
- Extended a lunch invitation and met with Dean Nathan Murata of the UHM College of Education to discuss partnering for the Daeufer Lecture Series. I will be invited to the planning meeting next Fall to enter in discussions for the event.
- Provided lunches to 43 education volunteers at the Leeward Solar Car Exhibition. Cost of the bento lunches were covered by the generous donation of Jonathan Gillentine; HSTA-R Oahu District President, Joan Husted; and myself in the name of HEA.
- Participate in the State Department of Education Pathway Advisory Council for education. The PAC is designed to provide insight & direction as the state CTE works to establish priority standards that a student will need to be successful in their selected career.
- Met with HEAIA President Joan Husted and new insurance licensee for HEAIA Derik LaBenz to discuss Benefits package for members.
- Met with Roger Takabayashi, Chair of the Volunteer Employee Benefits Board, to discuss their governance and beneficiary program to see possibilities of working together. It seems not at this time.
- Move to add Student Membership to the ByLaws.

As this fiscal year winds down, the HEA Board and Committees are already looking at next year. One event is the 4th Teaching As A Career Symposium that is scheduled for September 14th 2019 at Chaminade College. I ask for your continued support as the HEA impacts educational excellence in the community through our programs and especially as it approaches its 100th year.

Thank you again!

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Let's Talk Fiscal Transparency

munity. It will provide a detailed excel profile of every school in the state. The information includes number of teachers, paraprofessionals, substitute teachers, administrators, instructional materials, computers systems, curriculum development, professional development, federal grants, etc. You get the general idea. The same detail would apply to the complexes and staff offices. The information would be in a format that will be understandable by staff, parents and the general public. No education gobbledygook. For more information a report on funding for eight major cities can be found at <https://bit.ly/2JLAGsj>. If the reader wants more information on EduAnalytics' projects, go to <https://eduanalytics.com/projects>.

It is the first step, EIH believes, necessary for the restructuring of schools. Our goal is to provide more money at the school level so school level personnel who are closest to the students can develop programs that support their students. EIH has a blueprint for restructuring schools in Superintendent Toguchi's Project Ke Au Hou.

Keep your fingers crossed that EIH can complete this project successfully for the benefit of the DOE, the schools and the students they serve.

Submitted by Joan Lee Husted

Graphic Teacher

Volunteers Needed!!!

to design HEA's brochure!



Preparations underway HEA 100th Anniversary!

Please send it our way if you have any photos, memorabilia or any HEA materials.

Mahalo!

HEA would like to thank the following supporters for their generous contributions to the HEA Scholarships, Endowed Scholarship, Foodland "Give Aloha" and HEA/Beta Zeta Hawaii TAAC Program:

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- Y. "Joe" & Helen H. Tanaka, HEA Scholarship
- Marilyn Uehara & Norman Makio, in memory of Kinue Kanda
- Justin Wong, Foodland "Give Aloha"
- Pauline Yanagisawa, TAAC

HEA is a 501(c)(3) non-profit organization. All contributions are tax-deductible according to federal regulations.

Thank you all for your continuing support!

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Hours: Monday-Friday
8:00 a.m. to 4:30 p.m.

Accent Hawaii
Volume XLV, No. 2
Issued Quarterly
May 2019

June Motokawa, President
Joan Lee Husted, Vice President
Justin Wong, Treasurer

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