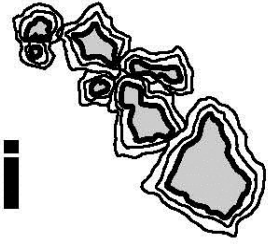




Accent Hawaii



Volume XLIV, No. 1

Official Publication of the Hawaii Education Association

Jan.-Feb.-Mar. 2018



WE WANT YOU!

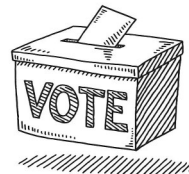
Five Board of Director Positions Open

Board of Director Nominations Due March 1

Do you know someone who would make a good director on the board? The election of HEA Board of Director members is rapidly approaching and the deadline for nominations is Thursday, March 1st.

There are five positions available for a two-year term. Nominees and nominators must be members of HEA, and a nominator must have the approval from the nominee. Nominations must be submitted in writing. Forms may be requested from HEA headquarters (949-6657 or toll-free 866-653-9372 from the Neighbor Islands) or email HEA at hea.office@hawaiieducationassociation.org. If you cannot obtain a form, please submit the nominee's name, address, telephone number, and a brief resume (no more than 150 words) of the nominee along with your own name, address, phone number and signature.

Please send nominations to HEA at 1953 South Beretania Street, Suite 5C, Honolulu, HI 96826. All nominations must be post-marked, delivered in person or faxed to HEA's office at 944-2032 by March 1, 2018.



Board of Directors Elections

Board of Director election ballots will be sent to all HEA members on or about March 5th. Along with the ballots, a proxy form for the Annual Meeting will be included. If you have not received your ballot by March 29th, please contact the HEA office. The election deadline is April 6, 2018.

The votes will be tabulated on Tuesday, April 17th. According to election rules, candidates may send observers on this day. If there are fewer candidates than vacancies, those candidates will be automatically elected. Election results will be presented to the HEA Board of Directors for certification at the Annual Meeting on April 21, 2018. All candidates will be notified of the election results on or about May 1, 2018. All ballots will be stored at the HEA office in a sealed container for thirty days after certification. Any challenge made to these procedures or to the conduct of the election must be made in writing, signed by the challenger, and forwarded to HEA within 30 days after certification.





June Motokawa
President

2018 is here!!! I wish you a very healthy, peaceful and prosperous year!!!
Gung Hee Fat Choy, too!

Thank you for your return of **HEA's Survey** that will guide the Board members in their discussions for the future of the Association. The scheduled meetings for the analysis and summary of the Survey was **not** held earlier in the month due to my and couple of members' bout with the 'bug' that is going around in our town. It's a bad 'bug' so I urge you to stay out of crowds and stay hydrated. Keep your immune system strong.

The **Survey** results will be discussed with the help of our consultant, Linda Ezuka, in February along with the beginnings of the very challenging task of determining whether HEA continues to be the same or to change what we do and perhaps who we are for the next 5-10 years.

I previously mentioned that planned **interviews or focus groups** with members were to take place in January. This was postponed due to illness. However, it remains as part of HEA's agenda before the Annual meeting takes place.

On another note, HEA continues looking for a new office space that cost less, has parking and has an area for meetings. I'm pleased to report that the streamlining of the office operations and HEA's effort to decrease our carbon footprint is well on its way. Thank you to Laurie and Normita!

At this time, I am hopeful that the Board of Directors will have a new strategic direction to put before you at the Annual meeting in April 2018.

Until then, stay well and live in peace.

Oh, No Not Another Federal Program

Education is loaded with acronyms. Remember EPSS, HEP, ELL, CSI, TSI, SEL or C2C teams? I once thought I would write a whole "Know Your Rights" column in acronyms. Well, add a new acronym to your vocabulary: ESSA or the Every Student Succeeds Act. It will be used by all educators a great deal for the foreseeable future.

ESSA is the successor to No Child Left Behind which preceded Race to the Top. The Obama administration in 2015 developed the ESSA which the Wall Street Journal called the "largest devolution of federal control to the states in a quarter of a century" (Severns, 2015). In 2016, Governor David Ige mandated a Governor's ESSA Team to develop a blueprint for Hawaii's schools consistent with the ESSA law. In January, 2017, the Blueprint was completed and printed for mass distribution.

The Blueprint will coexist with DOE Strategic Plan (2016), Hawaii DOE Implementation Plan (1917) and the Hawaii Consolidated State ESSA Plan (1917). This raises the question: are the plans compatible? Surprisingly, yes. The plans all contain some of the same elements and as far as I can tell the plans do not contradict elements in any of them.

The Blueprint has three foci: student success, educator success, system success. The DOE Implementation Plan identifies ideals: School Design, Student Voice and Teacher Collaboration. Let's take a closer look at the DOE's implementation plan because it is the one that best represents the Superintendent's thinking. This plan was submitted to the Federal Department of Education and approved by the Federal Department on January 19th. It contains three components: School Design, Student Voice and Teacher Collaboration.

In the plan School Design contains ten action items. A few include defining school empowerment and embedding it into leadership training, create a five year technology plan to support schools and system efficiencies and create a pre-k expansion plan with a focus on low socioeconomic area.

The section on Student Voice also has ten action items. Just a few include create opportunities for students to engage in design thinking. Another action is to include student choice in classroom

(Continued on page 3)

Scholarships Available

The following scholarships are available from February 1, 2018.



HEA Scholarships

- 2 - \$2,000 for high school seniors
- 2 - \$2,000 for continuing college students pursuing a career in education
- 2 - \$2,000 for in-service public educators
- 2 - \$3,000 for student teachers sponsored by the Helen MacKay Memorial

Hiroshi & Barbara Kim Yamashita HEA Scholarship

- 1 - \$2,000 for college students in education major
-

The deadline to submit scholarship applications is April 2, 2018. The Student Teacher scholarship's deadline is June 4, 2018. All necessary papers must be mailed or hand delivered to 1953 S. Beretania Street, Suite 5C by 12 Noon on that day.

For more information and application forms please visit our website at www.heaed.com or call our office at 949-6657 or toll-free 1-866-653-9372.

(Continued from page 2)

Oh, No Not Another Federal Program

and school courses, assignments and projects.

Finally, the action items included in Teacher Collaboration call for identifying schools which create time for teachers to collaborate on curriculum development, find private partnerships to develop teacher housing in high need areas and to prioritize professional growth opportunities.

The proof of the pudding is in the eating so the cliché goes. Now the hard work begins. An independent review of the consolidated plan by the Bellweather Education Partners found that the "how" was missing in a number of areas. And the how is the key to the success of the planning. All eyes will be on the work ahead. I hope that all of this hard work doesn't end on the shelf like so many other plans.

Mahalo!

HEA would like to thank the following supporters for their generous contributions to the HEA Endowed Scholarship and HEA/Beta Zeta Hawaii TAAC Program:

- Wilbur Luna, in memory of Richard Keakahiwa
- Carol Sakamoto, TAAC

Thank you all for your continuing support!

VISION

"To affirm the professionalism of Hawaii educators."

MISSION

"To strengthen and support excellence in education by:

- Advocating teaching as a profession.
- Awarding scholarships for pre-service and in-service educators.
- Advancing professional learning for effective teaching."

THE HAWAII EDUCATION ASSOCIATION
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"Uniting the Profession with the Community"

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www.hawaiieducationassociation.org

Hours: Monday-Friday
8:00 a.m. to 4:30 p.m.

Accent Hawaii
Volume XLIV, No. 1
Issued Quarterly
February 2018

June Motokawa, President
Ron Toma, Vice President
Justin Wong, Treasurer

It's that time of the year!

Annual Contribution Fundraising Campaign Drive

Please help HEA reach its goal of \$28,000. Your donation will help HEA's scholarships, TAAC program, ExTL (Professional development partnership with HSTA). All contributions to HEA are fully tax deductible.

