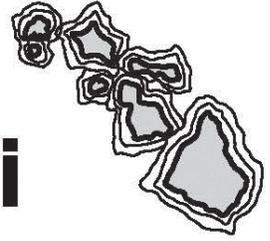




Accent Hawaii



Volume XLV, No. 1

Official Publication of the Hawaii Education Association

Jan.-Feb.-Mar. 2019



Five Board of Director Positions Open

Board of Director Nominations Due March 1

Do you know someone who would make a good director on the board? The election of HEA Board of Director members is rapidly approaching and the deadline for nominations is Friday, March 1st.

There are five positions available for a two-year term. Nominees and nominators must be members of HEA, and a nominator must have the approval from the nominee. Nominations must be submitted in writing. Forms may be requested from HEA headquarters (949-6657 or toll-free 866-653-9372 from the Neighbor Islands) or email HEA at hea.office@hawaiieducationassociation.org. If you cannot obtain a form, please submit the nominee's name, address, telephone number, and a brief resume (no more than 150 words) of the nominee along with your own name, address, phone number and signature.

Please send nominations to HEA at 1953 South Beretania Street, Suite 5C, Honolulu, HI 96826. All nominations must be post-marked, delivered in person or faxed to HEA's office at 944-2032 by March 1, 2019.



Board of Directors Elections

Board of Director election ballots will be sent to all HEA members on or about March 4th. Along with the ballots, a proxy form for the Annual Meeting will be included. If you have not received your ballot by March 29th, please contact the HEA office. The election deadline is April 8, 2019.

The votes will be tabulated on Monday, April 22nd. According to election rules, candidates may send observers on this day. If there are fewer candidates than vacancies, those candidates will be automatically elected. Election results will be presented to the HEA Board of Directors for certification at the Annual Meeting on April 27, 2019. All candidates will be notified of the election results on or about May 1, 2019. All ballots will be stored at the HEA office in a sealed container for thirty days after certification. Any challenge made to these procedures or to the conduct of the election must be made in writing, signed by the challenger, and forwarded to HEA within 30 days after certification.



Year of the
Yin Earth Pig



June Motokawa
President

Aloha Everyone!
Happy New Year! I wish you a very good 2019 . . . one of good health, love and peace!
. . . And Kung Hee Fat Choy!

2019 is the Chinese Zodiac's year of the Earth Pig. It is said that the Earth Pig is the most patient and pragmatic of all the Pig's signs. The challenge is the conservatism that may make them miss opportunities

that appear before them.

Although the HEA Board of Directors do not act by zodiac signs, :o), it took the right opportunity in October to approve a change in our investment strategy for this year, a more conservative approach for part of our investments due to the worldwide economic concerns. We look forward to a more solid economic time.

In the last President's letter to you in October I excitedly reported a move of our office from it's present location in the STARTS Building to a new office on Queen Street in downtown Honolulu. However, the Board received a new proposal by the current STARTS Building management which lessened the monthly lease. With a motion to reconsider the move to Queen Street, the Board accepted the new proposed STARTS lease. The HEA will continue its operations where we are, at 1953 S. Beretania Street for the next 3 years.

"Finally", the Board completed its strategic plans for the next 3-5 years and will be concentrating on two program areas described below:

1. Scholarships – "to continue to advance the profession by supporting potential educators and in-service educators, to help with salary and promotions, and to retain educators."
2. Teaching As A Career – "to inspire potential and emerging educators to choose education as a vocation. Included will be a new teacher peer support effort." Professional development or other needs that arise will be considered for action. The current TAAC committee is also looking at a name change from TAAC to Be on the lookout for this action!

This year, 2019, the Board members will continue to refine and build an operational budget that reflects a fiscally sound non-profit organization and will again utilize the services of Consultant Linda Ezuka to create a fund development strategy, as well as a marketing plan that will be inclusive of a membership drive. Our membership number stands at 2,365 as of December 7, 2018.

Our year will be a busy one, firmly grounded but not missing any opportunities that may appear.

Once again, a healthy, loving, and peaceful 2019!

Farewell and Mahalo!

The members of the Hawaii Education Association Board of Directors were deeply saddened to hear of the passing of two long-time friends and supporters of HEA.

Ruth Kiehm

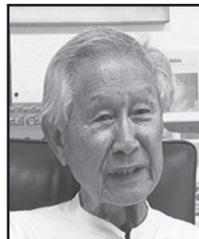


Ruth Kiehm passed away on November 22, 2018. An HEA member since 1968, Mrs. Kiehm was first elected and served on HEA's Board of Trustees as a representative from the

University of Hawaii in 2004. She continued her board service through 2013, serving on various committees including: Executive, Member/Public Relations and Programs.

Mrs. Kiehm is survived by her children Rick Kiehm, Judy Kiehm Kern, and Kathy Kiehm Matsuo; her sister Rose Yim; and four grandchildren.

Herbert Minn



Herbert Minn passed away on January 16, 2019. Many may remember Herbert Minn as a prized boxer, coach and executive secretary of the state boxing commission. He was also a

well-respected business leader in Hawaii, especially within the insurance industry. He served as HEA Insurance Agency's licensed representative for over 40 years. He was instrumental in setting up Life, AD&D, and Income Protection insurance policies with UNUM (formally known as Union Mutual) for HEA members.

HEA extends our deepest appreciation to Mrs. Kiehm and Mr. Minn for their many years of dedicated service to HEA. Our heartfelt condolences go out to both the Kiehm and Minn families.

Everybody Loves Public Education

And they formed groups to help Hawaii's public schools succeed. Some citizens create the groups because they think the public schools are failing and they want to find ways to make them better. Some people form groups because they want to find ways to help schools innovate. Others don't want their kids to go to Hawaii's public schools as they now exist, so they want to create new schools.

How many of these groups are they? At the latest count I have identified 96 in the State of Hawaii. I did not include every group who deal with kids such as physicians' groups. Some of the groups are obvious such as HSTA and HGEA. Both are unions authorized to deal with the State of Hawaii and they have broad goals and cover the many facets of public education. Their work is well known and documented.

One of the most ambitious organizations created by the Hawaii Institute for Public Policy is the 21st Century Schools initiative. The institute was successful in getting legislation passed that would allow the DOE to lease school property to private business. The money from these leases can be used to repair and maintain schools. In addition, the money also can be used to build state of the art schools. The implementation of the legislation has been slow to non-existent. The bottom line is build schools that are geared to learning, useable by the community when the school day is pau and schools that elicit pride in the students and the whole community.

HawaiiKidsCAN is one of the newest organization in Hawaii. The Children Action Network is an affiliate of 50CAN which is an education advocacy group. One of their foci is greater involvement of students in the education process.

The Learning Coalitions is private operating foundation to promoting excellence in Hawaii's public schools. The Coalition believes that excellence in our public schools is a shared responsibility.

Another organization involving parents as well as students and the community is Parents and Public Schools Hawaii. They have four goals: 1) effective communication between families, community and schools. 2) greater awareness of educational policies and practices. 3) community involvement in education decision making to promotes student support and student achievement, and 4) accurate media representation of public education. The organization arose out of the furlough controversy.

The last organization of note is the Education Institute of Hawaii. The Institute is an education think tank founded three years ago. I am vice-president of the organization. Our focus is on fiscal transparency of the DOE's budget and the restructuring of the department to that most of the money goes to the school level to empower administrators and teachers get the money they need to produce the quality education they are capable of producing but are often hamstrung because of the lack of funding. The Institute has held four conferences featuring the best in educational thinkers, published a monograph on the definition of empowerment and embarked on a plan to end the teacher shortage.

Fortunately, these organizations have basically the same goals in mind, so they tend not to get in each other's way and public education can only benefit.

By Joan Lee Husted

VISION

"To affirm the professionalism of Hawaii educators."

MISSION

"To strengthen and support excellence in education by:

- Advocating teaching as a profession.
- Awarding scholarships for pre-service and in-service educators.
- Advancing professional learning for effective teaching."

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"Uniting the Profession with the Community"

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8:00 a.m. to 4:30 p.m.

Accent Hawaii
Volume XLV, No. 1
Issued Quarterly
February 2019

June Motokawa, President
Joan Lee Husted, Vice President
Justin Wong, Treasurer

Scholarships Available

The following scholarships are available from February 1, 2019.

HEA Scholarships

- 2 - \$2,000 for high school seniors
- 2 - \$2,000 for continuing college students
- 2 - \$2,000 for in-service public educators
- 2 - \$3,000 for student teachers sponsored by the Helen MacKay Memorial

Hiroshi & Barbara Kim Yamashita HEA Scholarship

- 1 - \$2,000 for college students

The deadline to submit scholarship applications is April 1, 2019. The Student Teacher scholarship's deadline is June 17, 2019. All necessary papers must be mailed or hand delivered to 1953 S. Beretania Street, Suite 5C by 12 Noon on that day.

For more information and application forms please visit our website at www.hawaiieducationassociation.org or call our office at 949-6657 or toll-free 1-866-653-9372.