

Congratulations

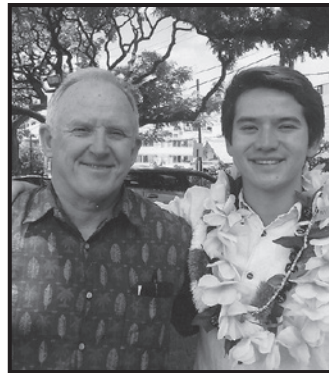
Pictured here are the recipients of Hawaii Education Association's Regular and Endowed Scholarships for the 2017-2018 academic year. Among recipients of HEA Regular Scholarships, two high school graduates received a scholarships of \$2,000 each. Two undergraduate students received a \$3,000 Student Teacher Scholarships sponsored by the Helen MacKay Memorial.

One \$2,000 scholarship was awarded to a continuing undergraduate by the Hiroshi & Barbara Kim Yamashita HEA Scholarship Committee. The Yamashita HEA Scholarship is awarded to an Education major who intends to teach in a Hawaii public school, elementary or secondary level.

HEA Regular Scholarships are available to HEA members (must be a member for at least one year prior to application), their children, OR grandchildren.



Michael L. Dressler
Michelle Dressler, Mother
Kauai High School
HEA Student Scholarship



Matthew K. C. Foster
Kevin Foster, Father
Mid-Pacific Institute
HEA Student Scholarship



Malia L. Gonzales
Hawaii Pacific University
HEA Student Teacher Scholarship



Lydia J. Haff
University of Hawaii - West Oahu
HEA Student Teacher Scholarship



Jayleen C. Barino
Honolulu Community College
HEA/Yamashita
Undergraduate Scholarship



June Motokawa
President

President's Message

Aloha and well wishes for you always. This Newsletter begins the new fiscal year, 2017-2018, with the continuation of renewing and expanding HEA's three major programs – **Teaching As A Career (TAAC)**, **Scholarships**, and **ExTL (Excellence in Teaching and Learning - Associate Program in partnership with the Hawaii State Teachers Association)**.

The **TAAC** committee is in the planning stages of the second Symposium with teachers, administrators, and the UH College of Education. It is scheduled for September 16, 2017 at the Leeward Community College at 9:00 am. I look forward to the discussion and ideas that are planned to enhance our high school students' future career as teachers. Thank you to Board member and Chair Jacquie Yanagi and VP Ron Toma.

I am hopeful that you have read HEA's first article by Director Joan Husted on Hawaii's teacher shortage. You will find her second article in this newsletter as the teacher shortage remains a significant limitation on the quality of Hawaii's education. Thanks Joan Husted.

Because of this shortage, one of the Board's focuses is to support in service teachers and administrators. The Board of Directors has opened the **In-Service Public School Educator Scholarship** (including educational assistants and administrators) to non-HEA members. The awardees names and photos will be included in the next issue. Thank you to Chair Meredith Maeda and the Scholarship Committee.

Also revised is the **Continuing College Applicants Scholarship**. It now requires that candidates be education majors.

The **ExTL Associate Program** has taken on a new direction – that is, concentrating on the island of Kauai. Ten teachers on the island are enrolled for the DOE professional development credit and are developing seven new courses. (The courses are pending the DOE approval.) Kauai HEA Board of Director members, Janice Bond and Mitsugi Nakashima are invited to observe and provide feedback as the ten participants deliver a snapshot of their course. This is one way to be inclusive of HEA's and HSTA's neighbor island educators. Thank you, Jacquie!

Along with the evolving nature of the HEA programs, the HEA now has a brand new website. Its address is www.hawaiieducationassociation.org.

The office staff works with Ty Aki to upload new information and link the website to other organizations' sites as well as to Facebook, Instagram and Twitter to support the ways of the younger educators and their way of communications. Thank you to Board of Director member Gail Tamari-buchi and a newly hired consultant, Ty Aki, a UH doctoral student in Educational Technology.

One last item before I close is the issue of if, how, when, and why the HEA should/may join in some form with the Hawaii Foundation for Educators. The Foundation was created by the Hawaii State Teachers Association for all educators with a nearly identical mission and vision as the HEA's. They have, however, a very large base of participants. What shall HEA do?

A Survey and/or Focus Group of our HEA membership is in the plans for this fiscal year. We will inform you as time nears the implementation. I hope for your participation.

Thank you, Mahalo for your constant support of the HEA!

Teacher Shortage-Part II

In the last issue, we outlined some of the solutions to end the severe teacher shortage in the Department of Education. The need is dire. Nationally, only 4.2 percent of high school graduates plan to become teachers and enrollments in colleges of education across the country including Hawaii has dropped an average 30 percent.

A few of the solutions we listed are more long range in their impact. There are other long range solutions in operation, so let's look at those. Your organization, the HEA, has a cooperative program with the Department of Education and Pi Lambda Theta-Beta Zeta Hawaii Chapter called TAAC or Teaching as a Career. The Association provides stipends for the TAAC clubs, support for the groups and guidance for the teacher leaders. In 2016, HEA held the first annual TAAC Symposium with seven teacher club advisors attending. Currently, there are three Teacher Academies and at least one interfacing with TAAC.

The Department of Education and the College of Education through its Institute for Teacher Education has a new program called Grow Our Own Teacher Initiative with a tentative start date of Spring 2018. Its target are those baccalaureate holders who want a teacher license in a secondary content area such as mathematics. Currently, half of the 4,200 DOE's substitute teachers hold a bachelor's degree and there are 3,000 educational assistants working in schools. How many hold degrees is not currently known but that infor-

(Continued on page 5)

2016-2017 HEA Annual Contribution Drive Campaign Tops Goal

At the close of this year's Annual Contribution Fundraising Drive, we are happy to report that we reached 111% of our campaign goal of \$28,000. By the end of June 2017 more than 415 HEA members have donated \$31,024.

We would like to thank all who donated to this successful campaign, especially those who made a second donation to help us reach our goal.

GOLD **(\$300 & up to \$1,000)**

Daeufer, Carl J
Kuwada, Gordon Y & Evelyn T
Kushimaejo, Gordon M
& Alice
Liu, Sandra C
Look, Harold H P & Janet S
Motokawa, June K
Quon, Donald S & Kunie H
Watanabe, Herbert S
Watanabe, Wallace Y
Wong, Justin F
Yoshida, Merle M N

SILVER **(\$100 & up to \$300)**

Alexander, Kay K
Ando, Masue F
Araki, Charles T
Ashitomi, Allen C
Awakuni, Gail H
Bond, Janice S
Carey, Jeanne L
Ching, Lillian T
Chung, Victoria K S
Dang, Rosalie L
Donald, Susan O
Fujimori, Odetta
Fujimoto, Grace E
Fukui, Janet Y
Fukumoto, Ichiro
Hamai, Albert & Renee J
Hara, Violet C
Hasegawa, Edward K
& Caroline C
Hew, Dorothy T
Higuchi, Mieko H
Husted, Joan Lee
Imada, Kiyoko I
Isara, Ethel
Isemoto, Beatrice Y
Ito, Jane S
Iwatani, Helen N
Johnson, Aileen Y
Jones, Rowena E
Jones, Rollin C
Kamemoto, Fred I
Kamemoto, Haruyuki
Kamigaki, Jean E
Kaneko, Yoshiyuki

Kaneta, Pauline H
Kanja, Clarence H
Kashiwamura, Edward M
& Grace U
Kaumeheiwa, Andrea L
Kawaguchi, Robert T
Kawai, Amy E
Kawakami-Tan, Edith T
Kawamoto, Bernice F
Kimoto, Jean H
Kimura, Roy K & Amy F
Kishimoto, Mae T
Kitagawa, Tsuyuko H
Kobayashi, Mary Ann H
Koga, Gail M
Koga, Clara
Koike, Sylvia S
Komatsubara, Lillian M
Kuba, Gail H
Kubo, Jerry K & Irene S
Kurashige, James T & Melba F
Kusunoki, Henry A
Kutsunai, Andrew H & Mildred
Kuwasaki, Ethel M
Lau, Marjorie C
Lewis, Joan Kamila
Loo, Sakae N
Maeda, Meredith M
Masumoto, Marilyn
Matsuda, Florence M
Mikami, Joanne C
Minami, Shigeto & Natsuko N
Minn, Herbert B S
Miyabuchi, Robert T
Miyataki, Glenn K
Morikawa, Marilyn M
Morinaga, Lillian
Moriyama, Sarah S
Murata, Fred T & Ruby H
Nagaishi, Claude T & Maisie N
Nagata, Jane I
Nagatori, Jane
Nakamura, Julia
Nakamura, Susan Y
Nakano, Michael M
Nakashima, Mitsugi
Nakasone, Norma N
Nakasone, Carol A
Nishijo, Theodore M
Nosse, David K
Oka, Edward H & Carole Y
Okano, Richard K
Okazaki, Ronald T
Okino, Agnes R
Ono, Yaeko M
Oshita, Frances E
Pang, Dora F
Roby, Clarice K
Saiki, Elaine H
Sakamoto, Carol M
Sasaki, Irvin K
Sasaki, Jean S
Stewart, Ronald B
Suenobu, Yoshikazu
Sugita, Gayle N
Suzuki, Michael G & Ann Y
Takamiya, Patricia
Takemura, Lillian N
Tamaribuchi, Gail A
Tamashiro, Koki
Tanaka, Yoshiichi & Helen H
Tanimoto, Jean S
Tasaka, Clyde K
Tashiro, Janice M
Tokashiki, Vaughn K
Toma, Ronald K & Yvonne H C
Toma, Sabra T
Tsukamoto, Stanley K
Uemura, William Y
Watanabe, Howard T
Watanabe, Muriel H
Wond, Nancy A
Wong, Edwina K
Yamada, Kenneth K
Yamamoto, Sueko I
Yano, Claudia F
Yogi, Richard S & Kay K
Yokotsuji, Patricia Hisako
Yokoyama, Leatrice
Yoshida, Saeko Y
Yoshimasu, Ethel K

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Abe, Kathleen K
Agcaoili, Miriam V
Ahana, Audrey W
Akine, Betty K
Albert, Lea E
Alexander, Lawrence
Amasaki, June J
Anbe, Richard S
Ando, Takashi
Anton, Carol B
Aquino, Daniel L
Arita, Patricia
Asaoka, Nancy T
Beuggert, Merle T
Blitman, Willard
Bowling, Barbara R
Brennan, Barry M
Cabral, Lacey M
Chang, Violet N
Chang, Carolyn I
Char, Marvin E Y & Frances K
Ching, Aileen M
Chiogioji, Pauline T
Chong, Merle K H
Chun, Patsy I
Chung, Nora K
Chung, Lynette K
Chung, Carol N
Comcowich, Jerome M
Dang, Claire S
Dawson, Cynthia L
Donigan, Robert W
Dutcher, Linda Y
Edwards, Anita B
Epp, Nola Rae
Fernandez, Glenn D
Foo Sum, Elaine K
Fujii, Wallace H & Gladys M H
Fujioka, Kimie M
Fujita, Lily Y
Fujiuchi, Gladys
Fukuoka, Jeanne
Furukawa, Claire Y K
Furukawa, Helen O
Gajeton, Rosaline
Gima, Shinye
Golembeski, Stanley
Hamada, Christine F
Hamakawa, Kiyoshi
Hamamoto, Margaret M
Hanes, Burdene H
Harada, Glenn S
Harstad, James R & Cheryl
Hashimoto, Leslie & Margaret
Haun, Maxine B
Hayashi, Shirley C
Hayashida, Judith H
Hazama, Dorothy
Helbling, Mark
Henninger, Rosemarie
Hewitt, Eleanor T
Higa, Doreen Y
Higa, Doris Y
Higaki, Jean Ayame

(Continued on page 4)

Annual Contribution Drive (continued)

Higaki, Dorothy K	Kurisaki, Miyuki	Omuro, Helen S	Walker, Ruth E K
Higashi, Donna T	Kuwaye, Michie M	Onaka, Janice M	Watase, Carol S
Higashi, Ann M	Lau, Teresa K	Osakoda, Walter M	Wollstein, John D
Higuchi, Susan Yoshiko	Lawrence, Julie L	Oshiro, June K	Wong, Jeanette L
Hirayama Jr, Robert & Hazel K	Lawson, Virginia G	Oshiro, Kathleen T	Yamada, James Y & Grace S
Hironaka, Daniel T & Amy S	Ledesma, Roy	Oshiro, Mildred Y	Yamada, Nancy T
Hirose, Toshiko S	Lim, Ellen S	Oshiro, Ralph H	Yamamoto, Nancy A
Honda, Earl M & Nora M	Loo, Mee Quai P	Oshita, Kazumi	Yamanaka, Lillian A
Hoshide, Mabel T	Low, Warren Y W	Otaguro, Helen T	Yamashige, Ethel M
Hozaki, Carolyn H	Lum, Gwendolyn H L	Paleka, Herman & Joan I	Yamashita, Marie T
Ichiyama, Sandra I	Lum, Carole J	Pang, Sharol	Yanagi, Jacqueline
Ige, Ralph M	Lum, Loretta L	Puleloa, Linda L	Yanagisawa, Pauline
Ikeda, Koji & Sumie K	Maeda, Richard K & Janet H	Saifuku, Naomi	Yasumoto, Walter & Charlotte
Ikeda, Albert M & Jane C	Magno, Mary Lou	Saito, Eunice T W	Yokoyama, Esther K
Imada, Irene K	Makekau, Dorothy S	Sakamoto, Mildred M	Yoshida, Naomi K
Imada, Warren Y	Masuko, Mary F	Sakata, Masako K	Yoshikawa, Patricia A
Imai, Akinori	Masutomi, Doris Y	Sakihara, Betsy Keiko	Yoshimori, James S
Imamura-Uruu, May L	Matsubara, Leslie S	Sasaki, June R	Yoshimoto, Wendy N
Isagawa, Sanae	Matsumoto, June R	Serikaku, Alyce S	Yoshimoto, Beatrice
Ishikawa, Allene	Matsumoto, Robert S	Shigeta, Grace S	Yoshina, Byron
Ishiyama, Stanley & Maxine M	Matsuura, Shirley	Shimazu, Shigeko	Yoshizumi, Jenny M
Ito, George M	Mew, Linda N	Shimazu, Lynne T	Yotsuda, Daniel H
Ito, Lillian M	Minami, Nona A	Shinoda, Leinani C	Youngs, Chaesoon T
Ito, Doris Y	Miyasaki, Sumie K	Shinozuka, Gladys	Yuen, Audrey M S
Iwai, Sara S	Miyasato, Shizue K	Shiraishi, Amy	
Iwami, Tadayoshi & Grace U	Miyashiro, Stella M	Shishido, Betty S	
Izawa, Paul S & Ruth F	Miyazono, Fumie A	Silva, Mary B	
Kahuanui, Lily Y	Morikawa, Stanley T	Sosa, Gwynn	
Kaina, Sandra J	Morikawa, Wilfred & Karen T	Steer, Twylla-Dawn	
Kamasaki, Janet Y	Morita, Molly	Sugita, Marie M	
Kamikawa, Dorothy I	Mossman, Marilyn A	Sugiyama, Elaine N	
Kamikawa, Gertrude C	Mukai, Ruth C	Sugiyama, Kenneth S	
Kamimura, Hatsue	Muraoka, Charlotte K	Sunahara, Grace K	
Kanagawa, Donald Y	Murata, Charlene S	Tagawa, Marilyn Y	
Kaneda, Ruth Y	Nagai, Florence N	Taira, Susan N	
Kanemoto, Myrna R	Nagasako, Elaine M	Takara, Virginia F	
Kaneshiro, Esther O	Nakai, Thomas M & Janet T	Takata, Betty C	
Kaneshiro, Mildred M	Nakakura, Kenneth T	Tanaka, Elsie H	
Karimoto, Kikuyo	Nakama, Mildred S	Tanaka, Marjorie H	
Kasuya, Maude S	Nakama, George M	Tanji, Barbara Mikie	
Kato, Deanna S	Nakamoto, Estelle N	Taono, Nancy F	
Kawai, Ann M	Nakamura, Adora	Tashiro, Mildred K	
Kawazoe, Jane N	Nakasone, Ione C	Tateishi, Sadie S	
Kim, Jolene D S	Nakayama, Mae M	Tatsumoto, Hisako M	
Kimura, Carol J	Neser, Lorynn L	Taura, Juliette K	
Kimura, Jane Y	Ng, Randall W Y	Tavares, William D	
Kimura, Elsie S	Niitani, Janet	Tayama, Sally M	
Kino, Masuo	Nikaido, Jane Y	Tenma, Howard H	
Kishi, Evelyn M	Nip, Alfred a T	Terada, Myrtle M	
Kitazaki, Jane T	Nishikawa, Betty K	Teramoto, Setsuko T	
Klimenko, Michael	Nishimoto, Warren S & Michiko	Tinnel, Jeanette I	
Kobayashi, Marjorie	Nogawa, Janice K	Toda, Katherine	
Kobuke, Kenneth S	Nohara, Janet K	Tomimoto, Ellen M	
Kodama, Douglas H	Nowaki, Yeiko J	Tsugawa, Ethel T	
Kodani, Esther K	Nozoe, Shirley A	Tsuha, Thomas T	
Kogachi, Ruth A	Oda, Koyumi	Tuttle, Marilyn L	
Komenaka, Jean F	Oda, Margaret Y	Tyau, Lillian S L	
Kondo, Sueo & Jennie H	Ohara, Mae S	Uchimura, Arlene E	
Kono, Eva K	Okada, Thelma M	Udo, Lillian K	
Korenaga, Anita K	Okada, Irene S	Urauchi, Elsie F	
Kuba, Aileen J	Okazaki, Jeannette E	Uyeda, Harry H	
Kubota, Florence S	Okimoto, Ray I	& Katherine H	
Kunishige, Yaeko H	Okinishi, George M	Uyeshiro, Sally G	
Kuraoka, Emiko	Oliveira, Leilani W	Wachi, Judy F	

Mahalo!

HEA would like to thank the following supporters for their generous contributions to the HEA Endowed Scholarship Fund and HEA/Beta Zeta Hawaii TAAC Program:

- Betty Y. Mow, in memory of Katherine Kawaguchi
- Ethel Aiko Oda, TAAC
- Ruby Saito, TAAC

HEA is a 501(c)(3) non-profit organization. All contributions are tax-deductible according to federal regulations.

Thank you all for your continuing support.

2016-2017 TAAC Awards

HEA is pleased to announce four high schools that will each receive \$200 for their Teaching As A Career grant. The schools awarded are:

- H. P. Baldwin High School-Future Teachers of America
- Farrington High School - Teacher Academy
- Honoka'a High School - Honoka'a High Educators Club
- Waipahu High School-Academy of Teacher Education Club

H. P. Baldwin High School-Future Teachers of America: Santa's Workshop took place on December 7, 2016 at Wailuku Elementary School. Our students helped decorate cookies using frosting topped with candies. Another pair of students helped a community volunteer make new holiday cards using recycled cards.



Farrington High School-Teacher Academy: Photos were taken in Kapalama Elementary School classrooms where the students researched, planned, and executed their lesson to the students.



Waipahu High School-Academy of Teacher Education Club



(Continued from page 2)

Teacher Shortage

mation could be gathered. This new program is supported by \$400,000 in the State budget introduced by Senator Kidani and assertively supported by the senator. The Institute's target is secondary school shortage areas. Teachers who hold temporary teaching assignments can use their current teaching assignment as field experience

Another initiative is Educators Rising. It is the successor to the Future Teacher Clubs of America founded in 1937 by the National Education Association. Educators Rising is in partnership with the NEA which is providing a \$250,000 grant which will be used specifically for the development of Educators Rising Standards. These standards will be developed by a committee and used by the National Board for Professional Teaching Standards. The Standards will be the foundation for curriculum and micro-credentials---these are competency-based recognition---which is critical to the "grow your own" teacher movement in country's high schools.

Dan Brown, Co-Director of Educators Rising reports, "over 60 percent of teachers teach within 20 miles of where they went to high school, so it's crucial for every community to invest in growing their own great teachers. Each community's future teaching workforce is on the student side of the desk today."

Currently, there is no active movement to establish Educators Rising in Hawaii, though one teacher in an Oahu high school is interesting starting a chapter in her school. As the wise Chinese proverb states, "A journey of a thousand miles begins with a single step."

Hopefully, this teacher's single step will add to the efforts by the DOE and UH to supply highly qualified teachers for Hawaii's public schools. Websites to visit for additional information are <https://educatorsrising.org>; <http://www.nea.org>; osas@hawaii.edu.

By Joan Lee Husted, HEA Board Member

New HEA Website!

Please visit our new website at www.hawaiieducationassociation.org

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Organization HAWAII EDUCATION ASSOCIATION

Our Organization Code is 77193

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- 1) Show your Maika'i Card and make a donation to our organization (up to \$249 per person) at any Foodland, Sack N Save or Foodland Farms checkout from September 1-30, 2017.
- 2) Foodland and the Western Union Foundation will match all donations up to a total of at least \$300,000 for all organizations combined.

THANK YOU FOR YOUR SUPPORT!



Hawaii Education Association
"Uniting the Profession with the Community"

1953 S. Beretania Street, Suite 5C
Honolulu, HI 96826

Phone 949-6657 Fax 944-2032

Toll-free from Neighbor Islands
866-653-9372

e-mail address

hea.office@heaed.com

website: www.heaed.com

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