

MINUTES OF THE 2021 ANNUAL MEMBERSHIP MEETING OF
THE HAWAII EDUCATION ASSOCIATION
Held via Zoom Conferencing
Saturday, April 24, 2021

1. Time and Place The annual meeting of the Hawaii Education Association was held via Zoom conferencing on Saturday, April 24, 2021 at 8:32 a.m.

June Motokawa, President, presided at the meeting and Laurie Togami served as Recording Secretary, as provided by the ByLaws.

2. Attendance Board, staff members and guests in attendance were:

Janice Bond	June Motokawa
Joan Husted	Justin Wong
Joan Lewis	Jacqueline Yanagi
Pilialoha Lee Loy	

Staff

Normita Agustin, Membership Clerk
Laurie Togami, Executive Director

Guests

Loretta Lum
Linda Shimamoto

Absent

Meredith Maeda

3. Minutes 2020 Annual Meeting Minutes

The minutes of the 2020 Annual meeting were approved.

4. Notice of the Meeting While the notice of the meeting was not read by the Secretary nor ordered spread upon the minutes of the meeting, proof of notice of meeting and proof of publication of notice of meeting are appended to these minutes as:

Attachment A: Notice of Meeting, and

Attachment B: Publication of Notice of Meeting

5. Rules of Order It was **MOVED** by Ms. Bond that the Rules of the HEA Annual Membership Meeting be adopted. The rules of order for the meeting were

April 24, 2021 Annual Membership Meeting

5. Rules of Order (cont.) **UNANIMOUSLY ADOPTED** as presented. (See Attachment C: Rules of HEA Annual Membership Meeting.)

6. Credentials Committee Report Ms. Bond **MOVED** that the roll of voting members, as stated in the Credentials Committee report, be the official roll of the voting members at this annual membership meeting. HEA met the 10% quorum required. The report was adopted with no objections. (See Attachment D: Credentials Committee Report.)

7. Reports

A. President's Report

President Motokawa's report was accepted and filed. (See Attachment E: Annual Report of the HEA President.)

B. Treasurer and Finance Reports

The Treasurer and Finance Reports were accepted and filed. (See Attachments F and G.)

C. Executive Director's Report

The Executive Director's Report was accepted and filed. (See Attachment H).

*Due to the arrival of Liane Hu Okumura from Olomana, President Motokawa had Mrs. Okumura report on what Olomana has done for HEA. Reports continued immediately after her presentation and Q & A.

8. Guest Speaker

Olomana Loomis ISC Update

Mrs. Okumura reported that Olomana has been contracted to help HEA increase its awareness as a resource for Hawaii's educators, celebrate and uplift local educators in honor of all the things they do for our community. Mrs. Okumura shared some of the highlights that Olomana has accomplished. (See Attachment I.)

7. Reports (cont.)

D. Nominations & Elections Committee Report

The Nominations & Elections Committee Report was accepted and filed. (See Attachment J.)

April 24, 2021 Annual Membership Meeting

7. Reports (cont.) E. Hawaii Foundation for Educators (HFE) Report
The HFE Report was accepted and filed. (See Attachment K.)
9. Standing Comm. A. TAAC
Report
The TAAC report was accepted and filed. (See Attachment L.)
10. Recess President Motokawa called a recess at 10:31 a.m. to convene the Board Meeting.
11. Reconvene Meeting President Motokawa reconvened the Annual Meeting at 11:25 a.m. to complete the rest of the reports.
9. Standing Comm B. Scholarships
Report (cont.)
The Scholarship report was accepted and filed. (See Attachment M.)
- C. Website
The Website Report was accepted and filed. (See Attachment N.)
12. HEAIA Ms. Husted presented HEAIA's Annual Report. The report was accepted and filed. (See Attachment O.)

Ms. Husted noted that she will have a meeting with Mr. Derik LaBenz and Mr. Phil Bossert from the Hawaii Association for Independent Schools in June.
13. Adjournment There being no further business, Mrs. Bond **MOVED** to adjourn the Annual Meeting. The motion was **UNANIMOUSLY CARRIED** and adjourned at 11:38 a.m.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

March 2021

Dear HEA Member:

This year, our Association has scheduled its Annual Meeting for Saturday, April 24, 2021 at 8:30 a.m. In order to convene the meeting, please send in your proxy in the event that you do not personally attend the meeting. Due to the lack of space at the HEA office in order to properly social distance, **the Annual Meeting will be virtually held via Zoom. Should you plan to participate in the meeting, please call our office to receive the Zoom meeting ID number and password.**

Please take a moment from your busy schedule to fill in and sign this proxy form. Return it to HEA in the enclosed business reply envelope.

Sincerely,

Laurie Y. Togami
Executive Director

(Please tear at dotted line and return in business reply envelope with ballot.)

PROXY

I, the undersigned member of the Hawaii Education Association, do hereby appoint (**CHECK ONE ONLY**):

- | | |
|---|--|
| <input type="checkbox"/> HEA President, to vote as directed by the majority of the HEA Board of Directors | |
| <input type="checkbox"/> Mrs. Janice Bond | <input type="checkbox"/> Mr. Meredith Maeda |
| <input type="checkbox"/> Mrs. Joan Lee Husted | <input type="checkbox"/> Mrs. June Motokawa |
| <input type="checkbox"/> Ms. Pili aloha Lee Loy | <input type="checkbox"/> Mr. Justin Wong |
| <input type="checkbox"/> Mrs. Joan Lewis | <input type="checkbox"/> Ms. Jacqueline Yanagi |
| <input type="checkbox"/> Mr. Wilbur Luna | |

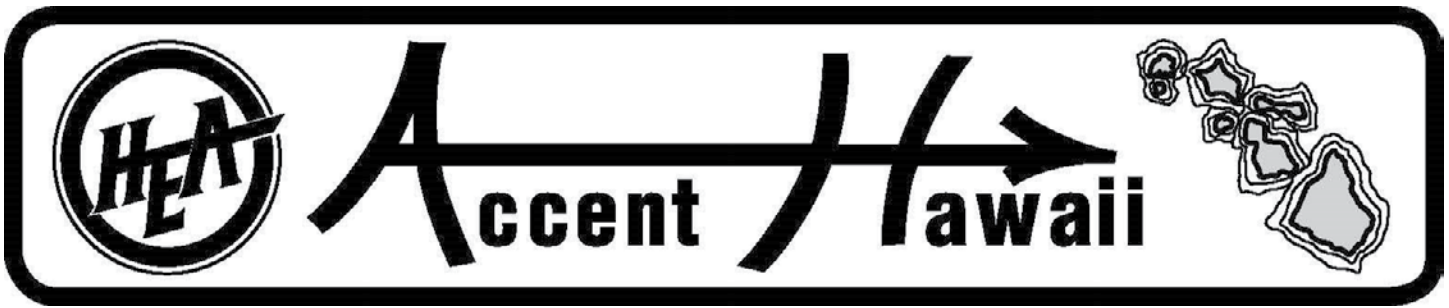
HEA member who will be in attendance, my true and lawful attorney for me and in my name to vote as my proxy at any membership meeting to be held between the date of this proxy and December 31, 2021 unless sooner revoked, in writing or by my presence at any said meetings, and I authorize said attorney to act for me in my name and stead as fully as I could if I were personally present. I hereby revoke all previous proxies given by me.

Date _____ Signature _____

Last 4 digits of Soc. Sec. No. _____ Name (print) _____

THIS FORM SHOULD BE MAILED OR DELIVERED TO: 1953 SOUTH BERETANIA STREET, SUITE 5C, HONOLULU, HI 96826. DEADLINE IS APRIL 9, 2021 (POSTMARK DATE).

Important Note: For your proxy to be valid, you must have paid your HEA dues for the current school year 2020-2021. (Exceptions: Life members).



Volume XLVII, No. 1

Official Publication of the Hawaii Education Association

Jan.-Feb.-Mar. 2021

call for
nominations!

Five Board of Director Positions Open

Board of Director Nominations Due March 1

Do you know someone who would make a good director on the board? The election of HEA Board of Director members is rapidly approaching and the deadline for nominations is Monday, March 1st.

There are six positions available for a two year term. Nominees and nominators must be members of HEA, and a nominator must have the approval from the nominee. Nominations must be submitted in writing. Forms may be requested from HEAdquarters (949-6657 or toll-free 866-653-9372 from the Neighbor Islands) or email HEA at hea.office@hawaiieducationassociation.org.

If you cannot obtain a form, please submit the nominee's name, address, telephone number, and a brief resume (no more than 150 words) of the nominee along with your own name, address, phone number and signature.

Please send nominations to HEA at 1953 South Beretania Street, Suite 5C, Honolulu, HI 96826. All nominations must be postmarked, delivered in person faxed to HEA's office at 944-2032 or email HEA by March 1, 2021.



Board of Directors Elections

Board of Director election ballots will be sent to all HEA members on or about March 8th. Along with the ballots, a proxy form for the Annual Meeting will be included. If you have not received your ballot by March 31st, please contact the HEA office. The election deadline is April 9, 2021.

The votes will be tabulated on Monday, April 19th. According to election rules, candidates may send observers on this day. If there are fewer candidates than vacancies, those candidates will be automatically elected. Election results will be presented to the HEA Board of Directors for certification at the Annual Meeting on April 24, 2021. All candidates will be notified of the election results on or about May 3, 2021. All ballots will be stored at the HEA office in a sealed container for thirty days after certification. Any challenge made to these procedures or to the conduct of the election must be made in writing, signed by the challenger, and forwarded to HEA within 30 days after certification.



Join our email list!

Please call HEAdquarters at 949-6657 or toll-free (866) 653-9372 to provide your email address

or

You may also email us at hea.office@hawaiieducationassociation.org



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

RULES OF HEA ANNUAL MEMBERSHIP MEETING April 24, 2021

1. SEATING OF DELEGATES

- a. Persons certified as eligible to vote and/or eligible to cast certified proxy votes, shall be Registered by the Credentials Committee on the Roll Call Sheet with the total number of votes he/she can cast.
- b. Only certified members or persons with proxy vote(s) may be seated in the voting area. Visitors will be seated in a separate area.
- c. Voting members absenting themselves from the floor shall notify the Credentials Committee.

2. VOTING

- a. Only certified members and persons with certified proxies shall be allowed to vote.
- b. All voting shall be by a show of hands of those present and eligible to cast a vote. Any person may request a roll call vote. Persons voting shall not cast more votes than the number listed on the Roll Call Sheet.

3. DEBATE

- a. Only persons in the voting area will be recognized by the Chair.
- b. Except by a two-thirds' vote of certified members present, no speaker shall:
 - (1) have the floor continuously for more than two minutes; nor
 - (2) speak more than two times on the same subject.

This time limit shall not apply to a Chairperson making a presentation of his/ her report.

4. VISITORS

- a. The privilege of participating in discussion and debate shall be extended, at the discretion of the presiding officer, to any visitor at the annual meeting.
- b. Visitors who are permitted to speak shall conform to the provisions in Rule 3b.

5. PARLIAMENTARIAN

The presiding officer shall appoint a qualified person to act as parliamentarian for the meeting. The presiding officer may consult the parliamentarian on any point of order, but the presiding officer shall render all decisions on such points on his/her own responsibility. The presiding officer's decision shall be binding unless overruled by a majority vote.

6. PARLIAMENTARY AUTHORITY AND GUIDE

The rules contained in Robert's Rules of Order (Newly Revised), shall govern the Meeting in all cases (except any elections) to which they are applicable and in which they are not inconsistent with the Bylaws or the special rules of order of this organization.

RULES COMMITTEE



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

CREDENTIALS COMMITTEE REPORT April 24, 2021

There are 1,995 voting members of HEA as of January 1, 2021; certified quorum of 10% is 199. As of 8:30 a.m. there were eight (8) voting members present, holding 551 proxies, a quorum of 28%. The following members held proxies:

	Proxies Held	Appointed Substitute If Applicable
HEA President	276	
Mrs. Janice Bond	20	
Ms. Joan Husted	49	
Ms. Piliialoha Lee Loy	10	
Mrs. Joan Lewis	14	June Motokawa
Wilbur Luna	5	June Motokawa
Mrs. June Motokawa	140	Joan Husted
Justin Wong	30	June Motokawa
Ms. Jacqueline Yanagi	<u>7</u>	
	551	
<u>Absent</u>		
Meredith Maeda	51	June Motokawa

MOTION: I move that the roll of voting members, as stated in the Credentials Committee report, be the official roll of the voting members at this annual membership meeting.

CREDENTIALS COMMITTEE

Note: When voting, vote for the number of proxies held, plus your own vote.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 President's Annual Report

Aloha Members!

It is a year since we learned to live differently, adjusting to new sets of routines! Although challenging, I found the quiet of some days soothing. I even enjoyed watching the rain, seeing the plants and Diamond Head turn greener! Those moments were quite refreshing as it's been a long while in my life of 'busy'.

I hope you also experienced moments of something new or something good for yourself.

And, speaking of something good, the HEA Board and Staff has a new partner . . . Olomana ISC who will help us celebrate our centennial year. Imagine, HEA will be a hundred (100) years old! With a long and rich history and a long and rich present and future!

You were introduced to Alan Tang, CEO of Olomana, in the previous newsletter. He and his team (Liane Hu Okumura, Emi Ching-Loo, Elizabeth Cotterell, Gordon Pang, Britney Unoki, Natalie Cook, and Xavier Imperial) provide HEA with a new look and how HEA will grow in order to continue in larger ways to support educators now and in the future. All for a better and just Hawai'i through our children. (see article on Olomana.)

The Board in its strategic plans had developed objectives and activities to be implemented one day. That one day will be coming sooner than we expected. That's a good thing!

Another good thing . . . you, HEA's member! Thank you very much for your support!

Keep well!

June



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 Treasurer's Summary Report

Goal(s)/Objectives:

Oversees all financial planning, reporting and budgeting of the Finance Committee for the association, and advise the board on financial strategy.

Financial Statements that were approved subject to audit:

- June 30, 2019
- September 30, 2019
- December 31, 2019
- March 31, 2020

Account Balances as of March 31, 2021:

ACCOUNT	BALANCE
First Hawaiian Bank Checking	\$ 45,000.34
HawaiiUSA FCU	
Money Market Account	\$ 67,872.55
Employee Welfare Fund	36,852.07
Helen MacKay Scholarship Fund	30,816.92
Equipment Fund	12,309.00
Yamashita Scholarship Account	9,095.90
TAAC	15,079.15
HSTA-R Scholarship Account	4,991.07
HawaiiUSA FCU- HEA EXTL	84.95
Morgan Stanley/Smith Barney	
Endowed Scholarship Fund	18,724.77
Equitable (ACM)	\$ 2,615,723.22
Structured Notes	1,057,344.51
TOTAL	\$ 3,913,894.45

Justin Wong
Treasurer



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 Finance Summary Report

Committee: Finance

Committee Chair and Members: Justin Wong, Chair; Janice Bond, Joan Husted,
June Motokawa

Goal(s)/Objectives:

- Develop and recommend a budget for each fiscal year
- Monitor the association's income and expenditures
- Develop strategies to increase membership
- Develop a fund development plan to increase income for the association

Accomplishments:

- Recommended the acceptance of the Quarterly Financial Reports to the full board for:
 - December 31, 2019
 - March 31, 2020
- Received \$20,512.62 PPP
- Received a \$420,000 line of credit loan from TriState Capital Bank

Next Steps:

- Update HEA's Investment Policy
- Search for a new auditor & tax preparer
- Develop Membership Recruitment Plan
- Continue discussion on socially responsible investment (tobacco, guns, etc.)



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-2021 Executive Director Summary Report

The following are the activities of the Association this past year:

1. The HEA Board of Directors re-elected June Motokawa, Joan Husted, and Justin Wong as its President, Vice President, and Treasurer. The Board welcomed Wilbur Luna as its newly elected board member.
2. As of April 23, 2021 the Annual Contribution Drive totaled \$22,723.41 from 264 members. HEA Scholarship, Endowed Scholarship, Corporate, and Centennial donations totaled \$8,496.16 to bring the grand total to \$31,219.57.
3. As of April 23, 2021, the Advisor Capital Management (ACM) investment account balance was \$2,649,830.80 and the value of the Structured Notes was \$1,038,609.35.
4. The HEA Endowed Scholarship Fund had a balance of \$18,724.77 as of March 31, 2021.
5. HEA received a PPP loan through HawaiiUSA FCU on May 9, 2020 in the amount of \$20,512.62. The loan forgiveness form was submitted on March 22, 2021. HEA did not qualify to apply for a second PPP loan.
6. HEA was approved for a Line of Credit from TriState in the amount of \$420,000. To date, HEA has drawn \$45,000.
7. Accent Hawaii's next quarterly issue will be mailed in May 2021. Olomana Loomis ISC is designing a new layout that will incorporate the new brand style that has been created. May's issue will kickoff HEA's Centennial Celebration Year. A historical timeline of HEA will be featured in the centerfold. Past and current issues are available on HEA's website.
8. As of April 23, 2021, HEA membership had declined by 88 members (down 4%) to 2,137 due largely to the aging of our members. Membership was 2,225 the previous year.
9. HEA has signed a Centennial Marketing and Communication contract and Fundraising contract with Olomana Loomis ISC. With Olomana's assistance, we are looking for the Centennial Transformation planning to deliver a campaign that raises HEA's profile, extends HEA's reach in the community, and repositions HEA as an innovative and vital organization for current and future teachers. An update from Olomana Loomis will be presented at the Annual Meeting. Emails were sent to HEA members, universities and education groups to inform them of HEA's

Executive Director's Summary Report - Page 2

focus groups, scholarships, and survey. Phone calls to HEA members were also made to inform them of HEA's Planned Giving Seminars. President Motokawa and Mrs. Togami have been attending weekly meetings with the Olomana team.

10. Scholarship questionnaires were sent to all past scholarship recipients. As of April 23, 2021 HEA received 28 completed questionnaires.
11. Due to COVID-19 and distance learning in schools, the TAAC grants were not offered this year to public high school Teaching As A Career Clubs.
12. Instagram and Facebook accounts were created for HEA. Mrs. Agustin has been posting to and monitoring the accounts. Olomana Loomis ISC created and posted ads for our focus groups, testimonials, survey, and planned giving seminars.
13. HEA's Long Term Care Insurance Program with Continental Casualty Company and Ability Insurance is still being handled by LaBenz & Associates. There are 169 members enrolled in the Long Term Care Insurance program.
14. Farmers Hawaii auto insurance premiums totaled \$2,621.52 in commissions as of April 23, 2021. Due to reduced travel and claims during Covid-19, Farmers reduced auto insurance premiums to members by 25% in April 2020 and 15% in May 2020.
15. UNUM increased its term life insurance premiums by 50% effective January 1, 2021. There are currently 719 members enrolled in the UNUM Life, 12 members enrolled in AD&D, and 5 enrolled in Income Protection insurance programs.
16. Forty-eight (48) members are enrolled in the Protective Life cancer insurance program.
17. HEA continues to assist our affiliates.
 - a. Assists Oahu Retired Teachers Association (ORTA) with membership record-keeping and publishing their semi-annual newsletter.
 - b. Assists the Hawaii State Educational Officers Association (HSEOA) with depositing their dues and forwarding membership dues to NEA on a monthly basis.
 - c. Provides clerical assistance to HSTA-R for their newsletter.
18. Staff continues to work from home and are alternating going into the office to collect mail, receipt checks, mail letters, etc. Phone messages are checked daily and calls are being answered by the next business day.

Respectfully submitted,
Laurie Togami

ATTACHMENT I



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

Annual Meeting
April 24, 2021

OLOMANA
loomisisc

A Symbol of a Centennial Celebration



Momentum for the Planned Giving Program



Support Teachers Shaping Hawaii's Future Today

Hawaii Education Association

Giving through estate planning can enable you to make a significant impact through the Hawaii Education Association and provide financial benefit for you and your loved ones.

Whether you are updating your estate plan or setting one up for the first time, our professional partners are here to assist.

We invite you to join us and explore our upcoming Planned Giving Seminar to learn about philanthropic options such as bequests, charitable life annuities, charitable remainder trusts, and more.

Learn more or register for a virtual seminar at HawaiiEducationAssociation.org

Presented by Occidental Underwriters and Pacific Financial Group
Wednesday, April 7 at 5:30 p.m. - 6:30 p.m.

See additional dates online.
Register at HawaiiEducationAssociation.org
or call 808.949.6657

*The estate tax exemption is subject to change in 2025 under the Tax Cuts and Jobs Act (TCJA) legislation enacted in December 2017.



Update or Create Your Charitable Estate Plan with Our Professional Partners

The Hawaii Education Association is pleased to partner with trusted service providers who are experienced in helping donors achieve their philanthropic and financial goals.

EQUITABLE ADVISORS

INSPIRED FUTURES RAYMOND JAMES

OCCIDENTAL UNDERWRITERS

PACIFIC FINANCIAL GROUP

Make a Significant Gift for Hawaii's Teachers

The need to support education has never been greater. During the pandemic, teachers have worked harder than ever to make sure that our keiki continue to learn and grow. As our teachers go the extra mile for students, all of us must support teacher excellence and make sure that teachers have what it takes to be the best they can be.

If you desire to support Hawaii's teachers in a more significant way, we invite you to consider charitable giving through your estate plan.

Whether you are updating an existing estate plan or starting an estate plan for the first time, estate planning is a very important strategy to minimize estate taxes* while maximizing the transfer of wealth to your beneficiaries. A good estate plan can preserve both of those objectives while also taking care of your favorite charity, sometimes allowing you to see your contribution in action during your lifetime!

Join us for a free virtual seminar on Zoom!

Enhance Your Charitable Legacy Using Life Insurance
Presented by Equitable
Monday, March 22 at 5:20 p.m. - 6:20 p.m.

Charity Starts at Home: Planning Strategies for Charitable Clients
Presented by Raymond, James
Tuesday, March 30 at 5:00 p.m. - 6:00 p.m.

Charitable Giving Options for the Hawaii Education Association
Presented by Occidental Underwriters and Pacific Financial Group
Wednesday, April 7 at 5:30 p.m. - 6:30 p.m.

See additional dates online.
Register at HawaiiEducationAssociation.org
or call 808.949.6657

*The estate tax exemption is subject to change in 2025 under the Tax Cuts and Jobs Act (TCJA) legislation enacted in December 2017.

Refreshed Scholarship Materials



Scholarships for Public School Teachers

In-Service Public School Educators

Scholarship Amount: \$2,000

For tenured and/or permanent Hawaii State Department of Education (HDOE) pre-K – 12 teachers, school administrators, or educational assistants in good standing, HEA offers scholarships to support study or training. Preference is given to candidates who are completing a State Approved Program leading to teacher licensing, school administrator certification, or HDOE ParaPro minimum qualifications.

Ronald K. Toma Scholarship for Professional Development for In-Service Public School Educators

Scholarship Amount: Varies

For tenured HDOE pre-K – 12 teachers and school administrators, HEA offers scholarships to support enrichment opportunities and professional development. A total of \$3,000 is allocated annually, and monies are awarded until the \$3,000 threshold is attained. There may be a single award or multiple awards in a year, depending on the scoring of applications received and the amounts requested.



Scholarships for Student Teachers

Student Teacher Scholarship Sponsored by the Helen McKay Memorial

Scholarship Amount: \$2,000

For student teachers intending to teach in the HDOE system, HEA and the family of Helen McKay have established a Student Teacher Scholarship to minimize the need for employment during the student teaching semester. Applicants must be enrolled in a State Approved Teacher Education (SATE) program as a full-time undergraduate or post-baccalaureate candidate in time under approved or nationally accredited institution of higher learning or enrolled in a Hawaii SATE alternative licensure program.



College Scholarships

Continuing College Students

Scholarship Amount: \$1,000

HEA offers college scholarships for undergraduate and graduate students pursuing a career in education. Preference is given to those in pre-K – 12 teaching and who are HEA members, children of HEA members, or grandchildren of HEA members.

Hiroshi & Barbara Kim Yamashita HEA Scholarship

Scholarship Amount: \$2,000

For full-time undergraduate students majoring in education and intending to teach in a Hawaii public school, HEA offers the Hiroshi & Barbara Kim Yamashita HEA Scholarship to assist with college. Applicants must have a grade point average of 3.2 or better.

Graduating High School Seniors

Scholarship Amount: \$2,000

HEA offers college scholarships for graduating high school seniors who will enroll in any two-year or four-year accredited institution of higher learning. This scholarship is open only to HEA members, their children and/or their grandchildren. Preference is given to those intending to major in education.



scholarships for
id
teachers



Hawaii
Education
Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

Association (HEA) is pleased to support the college and
it's teaching professionals through many scholarship

July 14, 2021 at 12:00 Noon



College Scholarships

Development Teachers

Scholarship Preference is given to:
1. State Approved
2. High school
3. ParaPro minimum
4. Ronald K. Toma Scholarship for

- \$1,000 scholarships for undergraduate and graduate students pursuing a career in education. Preference is given to HEA members, their children and/or their grandchildren.
- \$2,000 Hiroshi and Barbara Kim Yamashita Scholarship for full-time undergraduate students majoring in education and intending to teach in a Hawaii public school.
- \$2,000 scholarships for graduating high school seniors enrolling in an accredited two-year or four-year college. This scholarship is open only to HEA members, their children and/or their grandchildren. Preference is given to those intending to major in education.

scholarship for

the family of Helen
ing to teach in the
ion.

See scholarship requirements and
download application forms at
HawaiiEducationAssociation.org

808.949.6657
hea.office@hawaiieducationassociation.org

Publicizing the Call for Scholarship Applications

NEWS

Scholarships being awarded to current and aspiring teachers



(Source: Hawaii Department of Education)

LOCAL NEWS

Hawaii Education Association offering scholarships for current, aspiring teachers



lies teacher Logan Landry looks over the shoulder of seventh grader Simone Moore as she works on a project while seated next to a cutout of Elvis Presley Rittier Middle School, Friday, Jan. 29, 2021, in Poland, Maine. (AP Photo/Robert F. Bukaty)

Community

Scholarships available to assist current and aspiring teachers

Tuesday, March 30, 2021, 12:05 a.m.

Unveiling a New Website



A portrait of Yunji de Nies, a woman with long dark hair, wearing a red top and a gold necklace. She is looking slightly to the right with a gentle smile. The background is a soft, out-of-focus grey.

Weaving a Tapestry of Stories

#MyAwesomeTeacher

Yunji de Nies

Journalist



Mahalo



Hawaii
Education
Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

ANNUAL REPORT OF HEA NOMINATIONS AND ELECTIONS COMMITTEE April 24, 2021

This year the number of nominated candidates equaled the vacancies on the HEA Board of Directors. Based on the HEA Election Rules for 2021, Item No.5, these candidates will be declared elected. Therefore, no ballots were mailed to the qualified membership.

A proxy vote form was mailed on March 12, 2021 to all HEA members as of January 1, 2021.

The Board members elected for FY 2021 - 2023 are:

Joan Lee Husted

Joan Lewis

Jonathon Medeiros

Justin Wong

Jacqueline Yanagi



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

Hawaii Foundation for Educators (HFE) Summary Report FY 2020-2021

Strategic Goal: Professional Development: To advance professional learning for effective teaching.

Objectives:

- 1) Consider classes and seminars for teacher reclassification.
- 2) Create new teacher mentor pilot program.
- 3) Offer pilot technology courses for HEA's senior members.

Due to the challenges of COVID 19 Objectives 2 and 3 were put on hold.

HEA President continues on the HSTA 501(c)(3) organization titled Hawaii Foundation For Educators (HFE). The Foundation was created to provide teachers with the courses they needed to improve in the classroom. The programs are created by teachers, for teachers. The reclassification for salary enhancement supports the teachers as well.

HFE's first virtual meeting was held on July 7, 2020 for the fiscal year 2020-2021. Two new Board members, Les Murashige and Harris Nakamoto were accepted. The remaining Board members elected were: Wilbert Holck - Chair, Gordon Murakami - Treasurer, and June Motokawa - Secretary. Nolan Kawano remains a board member from last year. Diane Gibson, HSTA Instruction & Professional Development Specialist was designated to design free courses for HSTA members.

The following Board meetings on December 15, 2020 and January 13, 2021 established a Fundraising Committee that meets monthly. Jamie Cunnane, HSTA Executive Assistant to the Executive Director will continue the work of Secretary. The short term goal of the committee is to raise \$50,000.00 by the end of April 2021 to support courses on technology. A course on cultural sensitivities is being developed. Fundraising events are being planned for end of July and early August.

As of the March 11th meeting, I have resigned from the Fundraising Committee due to time considerations. I continue as a member of the Board of Directors supporting and representing HEA's Objective 1.

Submitted by June Motokawa



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 TAAC Committee Summary Report

Committee: Programs - Teaching As A Career (TAAC)

Committee Chair and Members: Jacquie Yanagi, Chair; Janice Bond, Joan Lewis.

Goal(s)/Objectives:

TAAC's goal is to motivate and encourage high school students to pursue a career in teaching. The objectives of the program are:

- To provide grants to support the projects and activities of the TAAC clubs at participating schools.
- To encourage and support professional learning by convening an annual one-day symposium for TAAC advisors, in partnership with the HI DOE and local universities.
- To form a special HEA Committee to support efforts to promote teaching as a career and advocate for teaching as a profession.

Activities/Accomplishments in FY 2020-21:

Due to Covid-19 and distance learning in schools, TAAC grants and Symposium were put on hold this school year.

Next Steps:

Continue to expand and strengthen the TAAC Program by:

1. Convening the fifth annual HEA TAAC Symposium - date and location TBD.
2. Forming a special HEA Committee that includes interested PLT Beta Zeta Hawaii Chapter and HEA members to support the TAAC Symposium and other efforts that promote teaching as a career and advocate for teaching as a profession.
3. Forming partnerships with the HIDOE and local universities to align and complement efforts to promote teaching as a career at the secondary and post-secondary levels.
4. Providing opportunities for pathway teachers to establish a professional network to share their expertise and talent as instructors, trainers, coaches and mentors.
5. Seek grants to help support the TAAC Symposium and other seminars.
6. Expand TAAC to include grades at the elementary, middle, and post-secondary levels.
7. Offer one \$500 scholarship to a graduating TAAC student from a sanction club.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 Scholarship Committee Summary Report

Committee: Programs - Scholarship

Committee Chair and Members: Meredith Maeda (Chair), Janice Bond, and Piliialoha Lee Loy.

Goal(s)/Objective(s):

1. To support the educational endeavors of HEA members and their dependents.
2. To return to Association's original purposes and objectives. (Accent Hawaii, Vol 6 No 2, September 1980)
3. To strengthen excellence in education: (HEA Mission, 2019)
 - Advocate teaching as a profession;
 - Support pre-service and in-service educators; and
 - Advance professional learning for effective teaching.

Activities/Accomplishments in 2020-2021:

1. Changed the High School Scholarship Guidelines by adding a preference to those who plan to teach preK-12.
2. Distributed \$16,582 in scholarships to eleven awardees in 2020.
3. Assumed the oversight of the Hiroshi & Barbara Kim Yamashita Scholarship effective 2020.
4. Extended scholarship deadline to May 14, 2021 due to statewide school closures.
5. Received 18 completed applications and 18 incomplete applications as of April 23, 2021.
 - 2 High School
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 - 4 Ron K. Toma Professional Development
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Next Steps:

1. Creating a \$500 TAAC scholarship
2. Change the Continuing College Guideline requirement that the applicant must be a HEA member, child of HEA member, or grandchild or legally adopted grandchild of HEA member.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-2021 Website Committee Summary Report

Committee: Website

Goal(s)/Objectives

The goal to revise the website to inform members and visitors its purpose, goals, and activities of the organization was completed. The website is user friendly, designed to provide content helpful to a younger population. The website is able to showcase HEA programs and provide an interactive platform to encourage more effectively communicate with members.

Activities/Accomplishments in 2020-2021

- Created a PayPal button for donations and membership payments.
- Accent Hawaii is currently updated each quarter.
- EIH and HSTA-R links have been placed on the website to provide new resources and information for educators.
- All HEA Scholarship applications are pdf fillable.
- The Home page is actively updated with current notices or news.
- HEA Membership Application is now pdf fillable.
- Staff continues to develop and update necessary information to post on the website.
- Olomana Loomis ISC is updating and redesigning the entire website and switching HEA to a different website platform.

Overview

- February and March received the most visits due to HEA's scholarship announcement.
- The Scholarship tab was the most popular page visited. The High School Scholarship had the most visits (270) followed by the Continuing College (126), then Student Teacher (52), then In-Service (37).
- Majority of the devices used to visit the website were desktops vs. mobile.

Next Steps

- Olomana Loomis ISC is updating and redesigning the entire website to give it a clean and modern look. They will add a historical timeline and 100 testimonial gallery for HEA's Centennial Celebration.
- Continue to enhance the effectiveness of the website in promoting HEA to the community.
- Develop a "members only" view of the HEA budget and other items.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 HEA Insurance Agency, Inc. Report

Committee: HEAIA

Committee Chair and Members: Joan Husted, Chair; June Motokawa, Justin Wong

Goal(s)/Objectives:

- To provide benefits and discounts for educators
- To provide a recurring and reliable source of revenue for HEA programs

Accomplishments:

- Continued to work with Derik LaBenz in search of benefits such as pet insurance and hearing aid coverage to offer HEA members.
- Continued as a third party administrator for UNUM (Life, AD&D, Income Protection Insurance), Ability Insurance (LTC Insurance), and Protective Life Insurance (Cancer Insurance).

Next Steps:

- Provide additional benefits for member recruitment
- Work with NEA for benefits



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

CREDENTIALS COMMITTEE REPORT April 24, 2021

There are 1,995 voting members of HEA as of January 1, 2021; certified quorum of 10% is 199. As of 8:30 a.m. there were eight (8) voting members present, holding 551 proxies, a quorum of 28%. The following members held proxies:

	Proxies Held	Appointed Substitute If Applicable
HEA President	276	
Mrs. Janice Bond	20	
Ms. Joan Husted	49	
Ms. Piliialoha Lee Loy	10	
Mrs. Joan Lewis	14	June Motokawa
Wilbur Luna	5	June Motokawa
Mrs. June Motokawa	140	Joan Husted
Justin Wong	30	June Motokawa
Ms. Jacqueline Yanagi	<u>7</u>	
	551	
<u>Absent</u>		
Meredith Maeda	51	June Motokawa

MOTION: I move that the roll of voting members, as stated in the Credentials Committee report, be the official roll of the voting members at this annual membership meeting.

CREDENTIALS COMMITTEE

Note: When voting, vote for the number of proxies held, plus your own vote.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-2021 Executive Director Summary Report

The following are the activities of the Association this past year:

1. The HEA Board of Directors re-elected June Motokawa, Joan Husted, and Justin Wong as its President, Vice President, and Treasurer. The Board welcomed Wilbur Luna as its newly elected board member.
2. As of April 23, 2021 the Annual Contribution Drive totaled \$22,723.41 from 264 members. HEA Scholarship, Endowed Scholarship, Corporate, and Centennial donations totaled \$8,496.16 to bring the grand total to \$31,219.57.
3. As of April 23, 2021, the Advisor Capital Management (ACM) investment account balance was \$2,649,830.80 and the value of the Structured Notes was \$1,038,609.35.
4. The HEA Endowed Scholarship Fund had a balance of \$18,724.77 as of March 31, 2021.
5. HEA received a PPP loan through HawaiiUSA FCU on May 9, 2020 in the amount of \$20,512.62. The loan forgiveness form was submitted on March 22, 2021. HEA did not qualify to apply for a second PPP loan.
6. HEA was approved for a Line of Credit from TriState in the amount of \$420,000. To date, HEA has drawn \$45,000.
7. Accent Hawaii's next quarterly issue will be mailed in May 2021. Olomana Loomis ISC is designing a new layout that will incorporate the new brand style that has been created. May's issue will kickoff HEA's Centennial Celebration Year. A historical timeline of HEA will be featured in the centerfold. Past and current issues are available on HEA's website.
8. As of April 23, 2021, HEA membership had declined by 88 members (down 4%) to 2,137 due largely to the aging of our members. Membership was 2,225 the previous year.
9. HEA has signed a Centennial Marketing and Communication contract and Fundraising contract with Olomana Loomis ISC. With Olomana's assistance, we are looking for the Centennial Transformation planning to deliver a campaign that raises HEA's profile, extends HEA's reach in the community, and repositions HEA as an innovative and vital organization for current and future teachers. An update from Olomana Loomis will be presented at the Annual Meeting. Emails were sent to HEA members, universities and education groups to inform them of HEA's

Executive Director's Summary Report - Page 2

focus groups, scholarships, and survey. Phone calls to HEA members were also made to inform them of HEA's Planned Giving Seminars. President Motokawa and Mrs. Togami have been attending weekly meetings with the Olomana team.

10. Scholarship questionnaires were sent to all past scholarship recipients. As of April 23, 2021 HEA received 28 completed questionnaires.
11. Due to COVID-19 and distance learning in schools, the TAAC grants were not offered this year to public high school Teaching As A Career Clubs.
12. Instagram and Facebook accounts were created for HEA. Mrs. Agustin has been posting to and monitoring the accounts. Olomana Loomis ISC created and posted ads for our focus groups, testimonials, survey, and planned giving seminars.
13. HEA's Long Term Care Insurance Program with Continental Casualty Company and Ability Insurance is still being handled by LaBenz & Associates. There are 169 members enrolled in the Long Term Care Insurance program.
14. Farmers Hawaii auto insurance premiums totaled \$2,621.52 in commissions as of April 23, 2021. Due to reduced travel and claims during Covid-19, Farmers reduced auto insurance premiums to members by 25% in April 2020 and 15% in May 2020.
15. UNUM increased its term life insurance premiums by 50% effective January 1, 2021. There are currently 719 members enrolled in the UNUM Life, 12 members enrolled in AD&D, and 5 enrolled in Income Protection insurance programs.
16. Forty-eight (48) members are enrolled in the Protective Life cancer insurance program.
17. HEA continues to assist our affiliates.
 - a. Assists Oahu Retired Teachers Association (ORTA) with membership record-keeping and publishing their semi-annual newsletter.
 - b. Assists the Hawaii State Educational Officers Association (HSEOA) with depositing their dues and forwarding membership dues to NEA on a monthly basis.
 - c. Provides clerical assistance to HSTA-R for their newsletter.
18. Staff continues to work from home and are alternating going into the office to collect mail, receipt checks, mail letters, etc. Phone messages are checked daily and calls are being answered by the next business day.

Respectfully submitted,
Laurie Togami



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 Finance Summary Report

Committee: Finance

Committee Chair and Members: Justin Wong, Chair; Janice Bond, Joan Husted,
June Motokawa

Goal(s)/Objectives:

- Develop and recommend a budget for each fiscal year
- Monitor the association's income and expenditures
- Develop strategies to increase membership
- Develop a fund development plan to increase income for the association

Accomplishments:

- Recommended the acceptance of the Quarterly Financial Reports to the full board for:
 - December 31, 2019
 - March 31, 2020
- Received \$20,512.62 PPP
- Received a \$420,000 line of credit loan from TriState Capital Bank

Next Steps:

- Update HEA's Investment Policy
- Search for a new auditor & tax preparer
- Develop Membership Recruitment Plan
- Continue discussion on socially responsible investment (tobacco, guns, etc.)



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 HEA Insurance Agency, Inc. Report

Committee: HEAIA

Committee Chair and Members: Joan Husted, Chair; June Motokawa, Justin Wong

Goal(s)/Objectives:

- To provide benefits and discounts for educators
- To provide a recurring and reliable source of revenue for HEA programs

Accomplishments:

- Continued to work with Derik LaBenz in search of benefits such as pet insurance and hearing aid coverage to offer HEA members.
- Continued as a third party administrator for UNUM (Life, AD&D, Income Protection Insurance), Ability Insurance (LTC Insurance), and Protective Life Insurance (Cancer Insurance).

Next Steps:

- Provide additional benefits for member recruitment
- Work with NEA for benefits



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

Hawaii Foundation for Educators (HFE) Summary Report FY 2020-2021

Strategic Goal: Professional Development: To advance professional learning for effective teaching.

Objectives:

- 1) Consider classes and seminars for teacher reclassification.
- 2) Create new teacher mentor pilot program.
- 3) Offer pilot technology courses for HEA's senior members.

Due to the challenges of COVID 19 Objectives 2 and 3 were put on hold.

HEA President continues on the HSTA 501(c)(3) organization titled Hawaii Foundation For Educators (HFE). The Foundation was created to provide teachers with the courses they needed to improve in the classroom. The programs are created by teachers, for teachers. The reclassification for salary enhancement supports the teachers as well.

HFE's first virtual meeting was held on July 7, 2020 for the fiscal year 2020-2021. Two new Board members, Les Murashige and Harris Nakamoto were accepted. The remaining Board members elected were: Wilbert Holck - Chair, Gordon Murakami - Treasurer, and June Motokawa - Secretary. Nolan Kawano remains a board member from last year. Diane Gibson, HSTA Instruction & Professional Development Specialist was designated to design free courses for HSTA members.

The following Board meetings on December 15, 2020 and January 13, 2021 established a Fundraising Committee that meets monthly. Jamie Cunnane, HSTA Executive Assistant to the Executive Director will continue the work of Secretary. The short term goal of the committee is to raise \$50,000.00 by the end of April 2021 to support courses on technology. A course on cultural sensitivities is being developed. Fundraising events are being planned for end of July and early August.

As of the March 11th meeting, I have resigned from the Fundraising Committee due to time considerations. I continue as a member of the Board of Directors supporting and representing HEA's Objective 1.

Submitted by June Motokawa



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

ANNUAL REPORT OF HEA NOMINATIONS AND ELECTIONS COMMITTEE April 24, 2021

This year the number of nominated candidates equaled the vacancies on the HEA Board of Directors. Based on the HEA Election Rules for 2021, Item No.5, these candidates will be declared elected. Therefore, no ballots were mailed to the qualified membership.

A proxy vote form was mailed on March 12, 2021 to all HEA members as of January 1, 2021.

The Board members elected for FY 2021 - 2023 are:

Joan Lee Husted

Joan Lewis

Jonathon Medeiros

Justin Wong

Jacqueline Yanagi



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 President's Annual Report

Aloha Members!

It is a year since we learned to live differently, adjusting to new sets of routines! Although challenging, I found the quiet of some days soothing. I even enjoyed watching the rain, seeing the plants and Diamond Head turn greener! Those moments were quite refreshing as it's been a long while in my life of 'busy'.

I hope you also experienced moments of something new or something good for yourself.

And, speaking of something good, the HEA Board and Staff has a new partner . . . Olomana ISC who will help us celebrate our centennial year. Imagine, HEA will be a hundred (100) years old! With a long and rich history and a long and rich present and future!

You were introduced to Alan Tang, CEO of Olomana, in the previous newsletter. He and his team (Liane Hu Okumura, Emi Ching-Loo, Elizabeth Cotterell, Gordon Pang, Britney Unoki, Natalie Cook, and Xavier Imperial) provide HEA with a new look and how HEA will grow in order to continue in larger ways to support educators now and in the future. All for a better and just Hawai'i through our children. (see article on Olomana.)

The Board in its strategic plans had developed objectives and activities to be implemented one day. That one day will be coming sooner than we expected. That's a good thing!

Another good thing . . . you, HEA's member! Thank you very much for your support!

Keep well!

June



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

RULES OF HEA ANNUAL MEMBERSHIP MEETING April 24, 2021

1. SEATING OF DELEGATES

- a. Persons certified as eligible to vote and/or eligible to cast certified proxy votes, shall be Registered by the Credentials Committee on the Roll Call Sheet with the total number of votes he/she can cast.
- b. Only certified members or persons with proxy vote(s) may be seated in the voting area. Visitors will be seated in a separate area.
- c. Voting members absenting themselves from the floor shall notify the Credentials Committee.

2. VOTING

- a. Only certified members and persons with certified proxies shall be allowed to vote.
- b. All voting shall be by a show of hands of those present and eligible to cast a vote. Any person may request a roll call vote. Persons voting shall not cast more votes than the number listed on the Roll Call Sheet.

3. DEBATE

- a. Only persons in the voting area will be recognized by the Chair.
- b. Except by a two-thirds' vote of certified members present, no speaker shall:
 - (1) have the floor continuously for more than two minutes; nor
 - (2) speak more than two times on the same subject.

This time limit shall not apply to a Chairperson making a presentation of his/ her report.

4. VISITORS

- a. The privilege of participating in discussion and debate shall be extended, at the discretion of the presiding officer, to any visitor at the annual meeting.
- b. Visitors who are permitted to speak shall conform to the provisions in Rule 3b.

5. PARLIAMENTARIAN

The presiding officer shall appoint a qualified person to act as parliamentarian for the meeting. The presiding officer may consult the parliamentarian on any point of order, but the presiding officer shall render all decisions on such points on his/her own responsibility. The presiding officer's decision shall be binding unless overruled by a majority vote.

6. PARLIAMENTARY AUTHORITY AND GUIDE

The rules contained in Robert's Rules of Order (Newly Revised), shall govern the Meeting in all cases (except any elections) to which they are applicable and in which they are not inconsistent with the Bylaws or the special rules of order of this organization.

RULES COMMITTEE



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 Scholarship Committee Summary Report

Committee: Programs - Scholarship

Committee Chair and Members: Meredith Maeda (Chair), Janice Bond, and Piliialoha Lee Loy.

Goal(s)/Objective(s):

1. To support the educational endeavors of HEA members and their dependents.
2. To return to Association's original purposes and objectives. (Accent Hawaii, Vol 6 No 2, September 1980)
3. To strengthen excellence in education: (HEA Mission, 2019)
 - Advocate teaching as a profession;
 - Support pre-service and in-service educators; and
 - Advance professional learning for effective teaching.

Activities/Accomplishments in 2020-2021:

1. Changed the High School Scholarship Guidelines by adding a preference to those who plan to teach preK-12.
2. Distributed \$16,582 in scholarships to eleven awardees in 2020.
3. Assumed the oversight of the Hiroshi & Barbara Kim Yamashita Scholarship effective 2020.
4. Extended scholarship deadline to May 14, 2021 due to statewide school closures.
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Next Steps:

1. Creating a \$500 TAAC scholarship
2. Change the Continuing College Guideline requirement that the applicant must be a HEA member, child of HEA member, or grandchild or legally adopted grandchild of HEA member.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 TAAC Committee Summary Report

Committee: Programs - Teaching As A Career (TAAC)

Committee Chair and Members: Jacquie Yanagi, Chair; Janice Bond, Joan Lewis.

Goal(s)/Objectives:

TAAC's goal is to motivate and encourage high school students to pursue a career in teaching. The objectives of the program are:

- To provide grants to support the projects and activities of the TAAC clubs at participating schools.
- To encourage and support professional learning by convening an annual one-day symposium for TAAC advisors, in partnership with the HI DOE and local universities.
- To form a special HEA Committee to support efforts to promote teaching as a career and advocate for teaching as a profession.

Activities/Accomplishments in FY 2020-21:

Due to Covid-19 and distance learning in schools, TAAC grants and Symposium were put on hold this school year.

Next Steps:

Continue to expand and strengthen the TAAC Program by:

1. Convening the fifth annual HEA TAAC Symposium - date and location TBD.
2. Forming a special HEA Committee that includes interested PLT Beta Zeta Hawaii Chapter and HEA members to support the TAAC Symposium and other efforts that promote teaching as a career and advocate for teaching as a profession.
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6. Expand TAAC to include grades at the elementary, middle, and post-secondary levels.
7. Offer one \$500 scholarship to a graduating TAAC student from a sanction club.



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-21 Treasurer's Summary Report

Goal(s)/Objectives:

Oversees all financial planning, reporting and budgeting of the Finance Committee for the association, and advise the board on financial strategy.

Financial Statements that were approved subject to audit:

- June 30, 2019
- September 30, 2019
- December 31, 2019
- March 31, 2020

Account Balances as of March 31, 2021:

ACCOUNT	BALANCE
First Hawaiian Bank Checking	\$ 45,000.34
HawaiiUSA FCU	
Money Market Account	\$ 67,872.55
Employee Welfare Fund	36,852.07
Helen MacKay Scholarship Fund	30,816.92
Equipment Fund	12,309.00
Yamashita Scholarship Account	9,095.90
TAAC	15,079.15
HSTA-R Scholarship Account	4,991.07
HawaiiUSA FCU- HEA EXTL	84.95
Morgan Stanley/Smith Barney	
Endowed Scholarship Fund	18,724.77
Equitable (ACM)	\$ 2,615,723.22
Structured Notes	1,057,344.51
TOTAL	\$ 3,913,894.45

Justin Wong
Treasurer



Hawaii Education Association

TEACHERS SHAPING HAWAII'S FUTURE TODAY

FY 2020-2021 Website Committee Summary Report

Committee: Website

Goal(s)/Objectives

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